

Bike School Info Session

AGENDA

- Welcome
- Qualifications and Experience
- Equipment
- Status - Perks and Benefits
- Pay
- Programs
- Timeline
- Attendance



Qualifications

Bike Instructor Certification

- PMBIA 1 - \$685
 - can be obtained after hiring
- PMBIA AIR Instructor Course- \$745.20
 - needed for some programs
 - Can be obtained after hiring
 - Cert reimbursement available if completed after hiring
- PMBIA 3
 - Complete Instructor Courses for Trail (\$745.20) **AND** Air (\$745.20)
 - An asset
 - Cert reimbursement available if completed after hiring



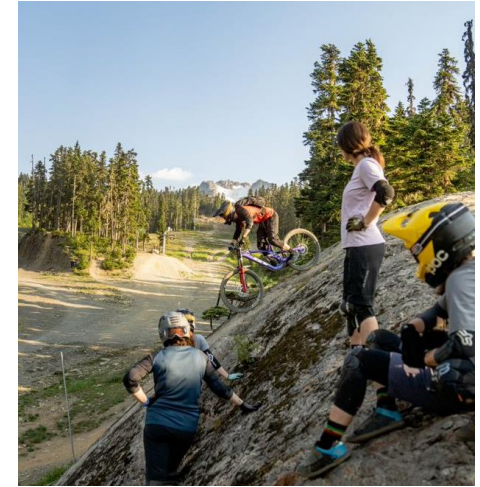
Qualifications

Canadian, RP or Working Holiday Visa

- Valid until end of September 2023

1st Aid Certification

- Minimum – 1 day OFA 1 or Emergency First Aid
 - Can be obtained after hiring
 - Must be a Canadian certificate
- 40 hours or 80 hour wilderness First Aid or OFA-3
 - An asset
 - Awarded Education Credits



Experience

Mountain Bike Coaching

- An Asset, not required

Mountain Biking Experience

- Required – does not have to be in Whistler
- Please outline, in detail, your experience in your cover letter

Kids Experience (kids programs)

- Minimum 2 years working with kids 3- 12yrs

Coaching Experience other sports

- Minimum 2 years



Equipment needed

Own Bike

- Suitable for local trails and/or Bike Park
- Minimum requirement - enduro bike with dual suspension (150mm-170mm travel) and disc brakes
- Good working order and well maintained
- Used bikes can be found on Pinkbike and Facebook Whistler Mountain Bike Buy and Sell
 - A good used bike can be expensive but something in the \$2000 - \$3500 is realistic
 - Make sure you look at before handing over any money
 - Take someone with you who knows about bikes
 - Ask what year it was from – watch out for good deals on really old bikes (anything over 10 yrs old)
 - Bikes generally have good resale value so can be resold at the start of next season

First Aid Kit

- Contents can be provided



Equipment needed

Tool Kit

- Pump
- Tire levers
- Spare tubes (you and guests wheel size)
- Patch Kit
- Allan Key set/Multi tool
- Adjustable wrench
- Chain breaker and quick links
- Zap straps – various sizes



Status

Full Time

- 5 days a week
 - June 24 – Sept 3
 - Kids and Adults
 - PT kids available in Spring and Fall - weekends

Part Time

- 1 or 2 days a week
 - Kids - May 27 – Oct 10
 - Adults - June 24 – Sept 3
- Evening Programs (adults)
 - Commit to a full program 13 weeks
 - Starts in June



Status

FULL TIME AND PART TIME

- Paid to ride bikes all day!
- Bike Park Pass
- Course reimbursement
- Uniform – shorts, jersey, gloves – yours to keep
- Free labor on bike tuning/repair
- 40% off retail
- Staff parties and events!
- Free lunches in all programs!
- Daily recognition and prizing
- In house training and professional development
- Friends and Family vouchers

FULL TIME ONLY

- STAFF HOUSING
- Extra uniform items – pads, Full Face helmet, pack, pants, rain jacket – yours to keep
- Benefits – if completed 500 hrs in Winter
- Free tires and brake pads
- Access to a staff bike on your second season
- All other WB Full time staff perks, benefits and more

Staff Housing

Must be hired Full Time

- Can apply for summer housing now in Star Rez
- Will not get approved for a bed until hired/completed interview
- Beds are more available for summer however be pro active and apply for your HOUSE spot and your job asap to secure bed
- You are able to stay in HOUSE between winter and summer season as long as you have a job offer and continue to pay your rent!
- There is a small chance you may need to move location due to ongoing renovations – you will be contacted by house directly if this affects you

Teaching Bands

New Compensation Rates

Teaching Bands	1	2	3	4	5	6	7	8	9	10	11	12
Minimum Certification	0	1	1	2	2	2	3	3	3	4	4	4
Minimum Education Credits	0	0	5	0	10	20	0	35	45	0	60	75
Teach Start Rate	\$ 20.00	\$ 21.00	\$ 21.75	\$ 23.00	\$ 24.00	\$ 26.00	\$ 27.00	\$ 29.00	\$ 31.00	\$ 33.80	\$ 35.00	\$ 37.00

Pay

Education Credits

Educational Credits (Cumulative)		
Teaching Experience ¹	Each 250 Hours	1
Cycling BC	Club Coach	5
	Performance Coach	10
Adaptive		5
1st Aid	Standard	2
	40 hours	10
	80 hours	20
Examiner	PMBI Level 1	10
	PMBI Level 2	15
	PMBI Level 3+	20
B.Ed., ECE, NCCP ⁴		5
Language ³		15
Kids Experience (Hours) ²	100-500	5
	501-1,500	7
	>1,501	10

1. Teaching Experience includes winter and summer (Ski, SB, Bike) teaching at Whistler Blackcomb only. Exceptions for hours taught at other resorts can be made on hiring with the approval of the hiring Manager. Hours are calculated once prior to the beginning of each season.
2. Kids Experience is coaching/Teaching in a non-Ski/Board/Bike setting. Examples include: Classroom Teaching, Camp Counsellor, ECE and Municipal Rec programs. Private 'sitting/care', Nannying or shadowing are generally not eligible
3. Languages include Spanish, Portuguese, Mandarin and Cantonese and only one is given credit (max 15 points).

Programs

- DFX Club
- DFX Daily
- Adults
 - Privates and Beginner lessons
 - Evening Programs



Programs – DFX CLUB

- Mini Shredders
- DFX Club
- SHEFX
- DFX PARK



- Season Long Programs for local kids
 - Spring 5 weeks - May 27 – June 25
 - Sat and/or Sun
 - Summer 9 weeks - July 2 – August 31
 - Sundays, Mon&Wed, Tue&Thurs
 - Fall 5 weeks – Sept 9 – Oct 1
 - Sat and/or Sun
- Day length – 8.30am – 3.30pm (7 hours)

Programs – DFX CLUB

Mini Shredders

- 3- 5 years Pre School
- Run bikers, learn to pedal, Beginner and Novice Shredders
- Riding in the morning (all day for stronger kids)
- Games, stories and crafts in the afternoon
- Tue & Thurs Summer, Spring and Fall programs

Qualifications

- Own bike – dual suspension and disc brakes recommended
- Experience with 3 – 5 year olds
- Have LOTS of patience and be really fun!
- PMBIA 1 – an asset but not required
- 1st Aid cert



Programs – DFX CLUB

DFX Club

- 5 – 12 years old
- Beginner to Advanced riders
- Mix of Cross Country and Down hill
- Lake time and fun off the bike as needed on hot days
- Mon & Wed and Tue & Thurs Summer, Spring and Fall programs



Qualifications

- Own bike - Suitable for local trails and/or Bike Park. Minimum requirement - enduro bike with dual suspension (150mm-170mm travel) and disc brakes
- Experience coaching 5-12 year olds (any sport)
- PMBIA 1 required, AIR Instructor Course an asset
- 1st Aid cert

Programs – DFX CLUB

SHE FX

- Girls only
- 8-16 years old
- Novice to Expert riders
- Mix of Cross Country and Down hill
- Mon and Wed Summer, Spring and Fall programs



Qualifications

- Own bike - Suitable for local trails and/or Bike Park. Minimum requirement - enduro bike with dual suspension (150mm-170mm travel) and disc brakes
- Experience coaching 8-16 year olds (any sport)
- PMBIA 1 required, AIR Instructor Course an asset
- 1st Aid cert

Programs – DFX CLUB

DFX PARK

- Downhill only
- 7-16 years old
- Novice to Expert riders
- Mon and Wed, Sunday programs



Qualifications

- Own bike - Suitable for Bike Park. Minimum requirement – DH dual suspension (150mm-170mm travel) and disc brakes
- Experience coaching 8-16 year olds (any sport)
- PMBIA AIR Instructor Course required
- 1st Aid cert

Programs – DFX DAILY

DFX DAILY

- Drop in lesson - Downhill only
- 5-16 years old
- Beginner to Expert riders
- 7 days a week
- June 17 – Sept 3
- Day length – 8.30am – 3.30pm (7 hours)



Qualifications

- Own bike - Suitable for Bike Park. Minimum requirement – DH dual suspension (150mm-170mm travel) and disc brakes
- Experience coaching 5-16 year olds (any sport)
- PMBIA 1 required – beginner and novice
- AIR Instructor Course required Intermediate - Advanced
- 1st Aid cert

Programs – ADULTS

Intro to Park

- Drop in lesson - Downhill only
- Half days
- Beginner riders
- 7 days a week
- FT Work available - June 17 – Sept 3
- Day length – 9am – 4pm (7hrs)

Qualifications

- Own bike - Suitable for Bike Park. Minimum requirement – DH dual suspension (150mm-170mm travel) and disc brakes
- Experience coaching adults (any sport)
- Willing to teach in DFX children's program
- PMBIA 1 required
- AIR Instructor Course required Intermediate - Advanced
- 1st Aid cert

Custom Clinics

- Private lessons - Downhill only
- Full and Half days
- Beginner – Expert riders
- 7 days a week
- FT Work available - June 17 – Sept 3
- Day length – 9am – 4pm (7hrs)



Programs – ADULTS

Evening Programs

- Summer long sessions
- Downhill only
- Beginner to Expert riders
- Mondays and Thursdays Ladies night
- Tuesdays Men's night
- Dates to be confirmed



Qualifications

- Own bike - Suitable for Bike Park. Minimum requirement – DH dual suspension (150mm-170mm travel) and disc brakes
- Experience coaching adults (any sport)
- PMBIA 1 required
- AIR Instructor Course required Intermediate - Advanced
- 1st Aid cert

Timeline

- Internal jobs posted – mid March
 - Apply with a detailed cover letter and resume
- Interviews – March and April
- Hired start of May
- Training May and June
- Complete PMBIA certification
 - Private WB courses available
 - Level 1 (Lost Lake) – May 15
 - Level 1 (Park) – May 29, June 12
 - Level 2 Air – June 5, June 12
 - Level 2 Tech – June 12
 - Children’s Module – June 16, June 23
- Start work – depending on program and availability
 - PT Spring (May and June)
 - FT June 19



Date Recap

Spring Shoulder Season

- April 16 – June 16
 - PT work available on weekends if trained
 - Spring club starts May 25
 - Paid and unpaid training available
 - Complete PMBIA and 1st aid courses



Summer

- June 17 – Sept 3
 - New Full Timer start work 5 days a week
 - New Part Timers start work 1 or 2 days a week and evening programs start (if not doing Spring Club)

Fall Shoulder Season

- Sept 4 – Oct 9
 - PT work available on weekends
 - Fall club starts Sept 9

Bike Park closes

- Oct 9

Winter Season Starts

- Nov 23

Attendance

- Please fill in this form
- Email you this slide deck
- Email you when jobs are posted



THANK YOU!